



PINNACLE PRESBYTERIAN CHURCH SEEKS A DIRECTOR OF CHILDREN'S MINISTRY

Pinnacle Presbyterian Church seeks a creative, energetic, and welcoming individual to fulfill the full time Director of Children's Ministries (DCM) position. This position is responsible for overseeing and coordinating all aspects of children's ministries (newborn through fifth grade) at Pinnacle Presbyterian Church (Pinnacle) in Scottsdale, Arizona. Pinnacle is a congregation of the Presbyterian Church (USA) with about 1400 members and an active ministry to children and their families.

We are looking for an individual who is passionate about teaching children about and introducing them to the love of Jesus. Our DCM will be a clear communicator, well-organized, and able and inspired to motivate people.

The DCM works with and is supervised by the Associate Pastor for Family Ministries and Congregational Life (APFMCL). Together, the DCM and APFMCL will work to:

- Build relationships with children and their families.
- Identify and outline a full plan for Spiritual Formation and Christian Education for children from birth through 5th grade.
- Connect birth to baptism to confirmation and follow the faith path through young adulthood.
- Provide opportunities for social events for parents and families.
- Coordinate 2-3 educational opportunities on parents/family life and faith per year.
- Provide family mission and worship opportunities.
- Together with the Director of Youth Ministries develop transitional programming between elementary and middle school programs.
- Ensure every volunteer has necessary clearances and background checks completed and on file prior to placing them within the ministry.
- Coordinate and implement child protection policy including training.
- Oversee the Children's Ministry budget including ordering necessary curriculum and supplies.
- Develop and implement strategies for outreach and growth.
- Communicate with other staff, leadership and the congregation about the purpose, importance and vision of Children's ministry.

Responsibilities include but are not limited to:

- Sunday School Programming:
 - Recruit and train volunteer leaders from throughout the congregation who will show children God's love, teach them God's Word and invite them into the joyful fellowship of the Body of Christ.
 - Curriculum evaluation, selection, and implementation together with APFMCL.
 - Ensure that Church School or other children's programming takes place every Sunday of the year and that specific programming modifications are communicated well in advance.
- Seasonal events and programs (Advent/Christmas/Easter programs, periodic coordinated programming with mission organizations that serve children and families).
- Summer Camp programs including week-long community summer programs (VBS) and other events throughout the summer, etc.
- Mission projects that are open to children's participation.
- Involvement in Leading/Participating in Worship Services as appropriate.
- Communicating with parents about ministry opportunities and events in addition to identifying needs.
- Participate in training opportunities as available/offered.
- Coordinate planning meetings and provide clear communication to volunteers.
- Regular communication with leaders of the various programs, including the staff and leaders of music programs for children.
- Availability to listen to and pray with children and families.

As a member of Pinnacle Presbyterian's leadership, the DCM should exhibit the gifts of administration, leadership, teaching, evangelism, self-motivation, encouragement, and prayer. They should be dedicated to the community of believers in this place, accepting all people regardless of gender or sexual identity, have a demonstrated ability to work with lay leaders, have a passion for nurturing God's children in faith, and be dedicated to effective team ministry.

This is a full time, exempt (salaried) position with competitive compensation and benefits. Applicants must have a Bachelor Degree in a related field and preference will be given to individuals with advanced education and children's ministry experience in a congregational setting. Interested individuals should familiarize themselves with Pinnacle's mission and that of the Presbyterian Church (USA) before applying. Information can be found at: <https://www.pinnaclepres.org/about>. The DCM must be comfortable with and willing to support these ministry principles. Learn more about Pinnacle's children's ministry here: <https://www.pinnaclepres.org/children>.

Pinnacle is an equal opportunity employer.

Interested candidates: should send a cover letter specifically explaining their interest and relevant experience along with a detailed resume to employment@pinnaclepres.org. Please include "Director of Children's Ministry" in subject line.

PINNACLE PRESBYTERIAN CHURCH

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